



## HR Compensation Specialist Human Resources Cincinnati Children's Hospital Medical Center

At Cincinnati Children's Hospital Medical Center, we are committed to improving the quality of life for every child and bringing the world the joy of healthier kids. We are one of the most respected names in children's health care. U.S. News & World Report ranked Cincinnati Children's No. 2 in the nation in the magazine's 2018-2019 list of the best children's hospitals. Cincinnati Children's was also rated in the top 10 in all pediatric specialties.

The Department of Human Resources is seeking an HR Compensation Specialist to assist with the administration of base and variable pay programs in support of Cincinnati Children's strategic objectives. Responsibilities include participation in the salary structure movement and the merit budget planning processes, conducting and participating in salary and pay practice surveys, analyzing survey data and maintaining system infrastructure supporting compensation processes. This role serves as a resource to the compensation team, HR colleagues and managers in the review, development and entry of job descriptions and assists with position reviews to determine appropriate job title, description and range based on internal and external comparisons.

Ideal candidates will have a Bachelor's degree and three years of related HR experience or Master's degree and two years of experience.

If you are interested in this opportunity please contact:

Alisa Koster, HR Consultant  
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*CCHMC is an Equal Opportunity Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, genetic information, physical or mental disability, military or veteran status, sexual orientation, or other protected status in accordance with applicable federal, state, and local laws and regulations.*