

# Transitioning to the New Administration: A 2017 Q1 Legal Review of Compensation, Payroll, and Benefit Compliance

## *The Greater Cincinnati Compensation & Benefits Association First Quarter Program*

Attend this first quarter recap to learn up-to-the-minute information about the changes occurring in the employment and benefits laws and regulations. We will recap significant changes from 2016 and discuss how those may continue to morph or affect current business decisions into 2017. Legal topics will include the FLSA, FMLA, paid leave trends, ACA updates, including the status of section 1557 non-discrimination provisions, antitrust guidance, and restrictive covenant concerns.

### **Our speakers will:**

1. Update attendees on important legal changes from 2016 – 2017.
2. Provide guidance on practical application of changes in the law.
3. Predict future changes and insight on what is going to change in the next few months based on the election and other significant issues.

***This program has been submitted for HRCI recertification credit.***

### **Our Speakers from Graydon Head**

**Julie Pugh:** Julie is an attorney and a noted national speaker on a variety of legal, labor, and employment topics. Julie's training sessions are recognized for being edgy, vibrant, and innovative. She makes legal education fun, something most think to be impossible. As a trusted advisor on both labor and employment issues, Julie routinely counsels clients on a variety of legal topics. Her trial experience and continued involvement in the HR community allows her to offer a unique understanding about a client's needs. She truly enjoys her legal practice, as solving problems and supporting strong, ethical employment practices are an important component of her daily life. Julie received her undergraduate degree from Xavier University and is also a graduate of the University of Cincinnati College of Law. She is recognized as a Professional in Human Resources (PHR) by the HR Certification Institute and a Certified Professional by the Society for Human Resources Management (SHRM-CP).

**Lyndsey Barnett:** Lyndsey is Chair of the Firm's Benefits and Compensation Group. One aspect of Lyndsey's practice involves counseling employers with respect to the development of employee benefit strategies to assist in attracting, motivating and retaining a high quality work force. As a former tax associate for a Big Five accounting firm, Lyndsey understand the cost and financial impact that benefit decisions have on a company's bottom line. Lyndsey takes a practical approach with clients and encourages them to be proactive with their benefit strategies. She enjoys presenting on benefit topics and frequently does so both locally and regionally. While Lyndsey still works with employers on their qualified and nonqualified plan issues, a substantial portion of her day-to-day activity is spent on strategizing with clients on the ACA.

**Program Logistics**

**When:**

Tuesday, March 7, 2017

**Where:**

Marriott Kingsgate  
151 Goodman Drive  
Cincinnati, OH 45219

**Time:**

7:30 a.m. – 8:20 a.m. Networking, Registration, and Full Breakfast

8:20 a.m. – 8:30 a.m. Welcome and Announcements

8:30 a.m. – 10:00 a.m. Program

**Cost:**

GCCBA Member w/ programs: No cost

GCCBA Member w/o programs: \$35

GCCBA Student Member: \$10

Full-Time Student: \$25

Non-member: \$60

For additional information and to register please go to [www.gccba.com](http://www.gccba.com), click on Programs.