

# Finding a Path through Benefit and Compensation Plan Audits

Thursday, November 15, 2018

The 4th quarter GCCBA program takes a deep dive into benefit and compensation plan audits. Learn more about the audit processes, timelines and gain access to tips that will ease your employer's audit experience.

The audit experts from the Cincinnati-based office of Dinsmore will provide guidance on Equal Pay Act, compensation and retirement plan audit issues.

Benefits and Compensation professionals should take advantage of this program and capitalize on our expert presenters during the Q & A portion of the program.

## **Our Speakers**

## Allison Goico, Partner, Dinsmore

Allison focuses on litigation and counseling with an emphasis on management-side employment discrimination, wage and hour, non-competes and leave laws. She has experience with arbitrations under collective bargaining agreements.

Allison defends employers against charges filed with the EEOC and state and local fair employment agencies and has experience defending cases brought by the EEOC as a litigant. In addition, she regularly counsels employers on personnel matters arising under the ADEA, FMLA, and other state and federal employment laws. Allison has successfully defended class and collective actions in the WARN Act and wage and hour contexts.

Allison received her B.A. from Williams College and her Juris Doctorate from Harvard Law School.

## James Thweatt, Partner, Dinsmore

Jay's practice is concentrated in the areas of employee benefits and executive compensation for both profit and tax-exempt entities. He advises companies on the design, formation and operation of tax-qualified retirement plans, nonqualified deferred compensation plan, and welfare benefit plans. He also has experience with ERISA fiduciary issues, including issues related to plan governance, prohibited transactions and litigation matters.

Jay represents clients before the IRS and Department of Labor with respect to determination letter requests, voluntary correction submissions and other employee benefit-related matters.

Jay received his B.A. from Hampden – Sydney College and his Juris Doctorate from George Mason University School of Law.

## J. Corey Asay, Associate, Dinsmore

Corey litigates and counsels clients on a wide range of employment issues, including matters arising under Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Fair Labor Standards Act and the National Labor Relations Act. He frequently appears before the Equal Employment Opportunity Commission and state and federal courts throughout the country. He has also represented clients before the Ohio Civil Rights Commission and the National Labor Relations Board.

Understanding the importance for employers to proactively mitigate risk, Corey teams with clients to conduct training programs and draft employee policies and procedures to ensure compliance. He regularly provides advice and counsel to employers on personnel policies, employee discipline, and harassment investigations.

James graduated from Wabash College and earned his Juris Doctorate from Ohio Northern University.

#### **Program Details**

When: Thursday, November 15, 2018

Where: The Summit Hotel 5345 Medpace Way Cincinnati OH 45227

Parking: Free parking in the hotel parking lot

#### Time:

7:30 a.m. - 8:20 a.m. Networking, Registration, and Full Breakfast

8:20 a.m. - 8:30 a.m. Announcements

8:30 a.m. - 10:15 a.m. Program

#### Cost:

GCCBA Corporate Member (no cost)
GCCBA Member with programs (no cost)
GCCBA Member w/o programs (\$35)
GCCBA Student Member (\$10)
Full-Time Student (\$25)
Non-member rate (\$60)

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